

PMP REMINDER

Performance Reviews

Performance Management involves

- Expectation-Setting Meeting
- Ongoing Feedback
- Self-Assessment (Optional)
- Midway Feedback Session
- End-of-Cycle Performance Review

Important Dates

- PMP rating period
April 1, 2008 - March 31, 2009
- PMP forms due to Human Resources
May 1, 2009

Questions? Contact

Valerie A. Thomas @ 5-3142
valerie.thomas@umbc.edu

or

Elmer Falconer @ 5-3645
falconer@umbc.edu

All supervisors are required to evaluate the performance of regular/grant-funded exempt and nonexempt employees using the Performance Management Process (PMP).

To access PMP forms visit:

www.umbc.edu/hr/forms

Remember: PMP. . .It's a process NOT an event.