



AN HONORS UNIVERSITY IN MARYLAND

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UMBC CONTINGENT I AGREEMENT
(If and When Needed or Temporary)

This [ ] initiates [ ] renews the Contingent I agreement with the University of Maryland, Baltimore County and \_\_\_\_\_. The effective date of this agreement is \_\_\_\_\_ and will expire on \_\_\_\_\_. This agreement allows the employee to work [ ] less than 20 hours per week or [ ] more than 20 hours per week.

The employee is employed on an [ ] "if and when needed basis" at an hourly rate of \_\_\_\_\_ or [ ] temporary basis at a biweekly rate of \_\_\_\_\_ (which equals \$ \_\_\_\_\_ per hour).

\* biweekly rate is required for temporary status employees

TERMS AND CONDITIONS OF THE CONTINGENT I AGREEMENT ARE AS FOLLOWS:

- 1. This agreement can be terminated at any time.
2. The employee may be paid on an hourly basis.
3. Source funds generally will be labor and assistance.
4. Because of the nature of the "if and when needed" status, work schedules may be variable. Individuals are not guaranteed to be scheduled to work.
5. Individuals appointed on an "if and when needed basis" or temporary basis are ineligible to receive benefits.
6. Employees who are on a Contingent I basis will be eligible to receive salary adjustments.

This embodies the entire agreement of the parties. There are no terms, conditions, or obligations other than those that are contained herein.

Table with 2 columns: Signature/Department/HR and Date. Rows include Employee Signature, Department Signature, and HR Signature.